

外國專業人才延攬及僱用法

Act for the Recruitment and Employment of Foreign Professionals

條文 Text

第一條 為加強延攬及僱用外國專業人才，以提升國家競爭力，特制定本法。

Article 1

This Act is made for the purpose of enhancing the recruitment and employment of foreign professionals, as a means of raising national competitiveness.

第二條 外國專業人才在中華民國（以下簡稱我國）從事專業工作、尋職，依本法之規定；本法未規定者，適用就業服務法、入出國及移民法及其他相關法律之規定。

Article 2

This Act makes provision for foreign nationals who engage in professional work or seek employment in the Republic of China (hereafter referred to as “the State”). Matters not covered by this Act shall be governed by the provisions of the Employment Services Act, the Immigration Act, and other relevant laws and regulations.

第三條 本法之主管機關為國家發展委員會。

本法所定事項，涉及中央目的事業主管機關職掌者，由各該機關辦理。

Article 3

The Competent Authority for this Act is the National Development Council.

Matters stipulated in this Act that involve the powers and responsibilities of [other] central competent authorities shall be handled by the authority concerned.

第四條 本法用詞，定義如下：

- 一、外國專業人才：指得在我國從事專業工作之外國人。
- 二、外國特定專業人才：指前款外國專業人才中具有中央目的事業主管機關公告之我國所需科技、經濟、教育、文化、藝術、體育及其他領域之特殊專長者。
- 三、外國高級專業人才：指入出國及移民法第二十五條第三項第二款所定為我國所需之高級專業人才。
- 四、專業工作：指下列工作：
 - (一)依就業服務法第四十六條第一項第一款至第六款之工作。
 - (二)具專門知識或技術，且經中央目的事業主管機關會商教育部指定依補習及進修教育法立案之短期補習班教師。

Article 4

Terms used in this Act are defined as follows:

1. “Foreign professional” means a foreign national engaging in professional work in the State.
2. “Foreign special professional” means a foreign professional as referred to in the preceding paragraph who possesses special expertise needed by the State in science & technology, the economy, education, culture, the arts, sports and other fields, as announced by the relevant central competent authority.
3. “Foreign senior professional” means a senior professional needed by the State as prescribed in Article 25 Paragraph 3 Subparagraph 2 of the Immigration Act.
4. “Professional work” means the following work:
 - (1) Work as listed in Article 46 Paragraph 1 Subparagraphs 1 to 6 of the Employment Services Act.
 - (2) Possessing specialized knowledge or skill, and approved by the central competent authority in consultation with the Ministry of Education as a teacher of non-academic classes in a short-term tutorial school registered in accordance with the Supplementary Education Act.

第五條 雇主聘僱外國專業人才在我國從事前條第四款第一目之專業工作，應檢具相關文件，向勞動部申請許可，並依就業服務法規定辦理。但聘僱就業服務法第四十六條第一項第三款之學校教師者，應檢具相關文件，向教育部申請許可，不適用就業服務法第四十八條第一項本文向勞動部申請許可之規定。

前項但書之學校教師資格、審查基準、申請許可、廢止許可、聘僱管理及其他相關事項之辦法，由教育部定之，不適用就業服務法第四十六條第二項及第四十八條第二項規定。

Article 5

An employer hiring a foreign professional to engage in professional work in the State, as referred to in Subparagraph 4 Item 1 of the preceding Article, shall apply for a permit to the Ministry of Labor, submitting the relevant documents therewith, and the application shall be processed in accordance with the provisions of the Employment Services Act. However, an employer of a school teacher as described in Article 46 Paragraph 1 Subparagraph 3 of the Employment Services Act shall apply for a permit to the Ministry of Education, submitting the relevant documents therewith, and shall not be subject to the provisions of Article 48 Paragraph 1 of the Employment Services

Act requiring a permit application to the Ministry of Labor.

Regulations on qualification, screening criteria, permit application, permit cancellation, employment supervision, and other relevant matters relating to school teachers as referred to in the preceding provision shall be set by the Ministry of Education, and shall not be subject to the provisions of Article 46 Paragraph 2 and Article 48 Paragraph 2 of the Employment Services Act.

第六條 僱主得向勞動部申請許可，聘僱外國專業人才在我國從事第四條第四款第二目之專業工作；其工作資格及審查標準，由勞動部會商中央目的事業主管機關定之。

依前項規定聘僱之外國專業人才，其聘僱之管理，除本法另有規定外，依就業服務法有關從事該法第四十六條第一項第一款至第六款工作者之規定辦理。

經勞動部依第一項規定許可在我國從事專業工作者，其停留、居留及永久居留，除本法另有規定外，依入出國及移民法之規定辦理。

Article 6

An employer may apply to the Ministry of Labor for permission to hire a foreign professional to engage in professional work in the State as referred to in Article 4 Subparagraph 4 Item 2 of this Act. The job qualifications and screening criteria therefor shall be set by the Ministry of Labor in consultation with the relevant central competent authorities.

The hiring of foreign nationals under the provisions of the preceding paragraph, besides being governed by other provisions of this Act, shall be conducted in accordance with the provisions of the Employment Services Act relating to those engaging in work as set out in Article 46 Paragraph 1 Subparagraphs 1 to 6 of said Act.

For those granted permission by the Ministry of Labor to engage in professional work in the State under the provisions of Paragraph 1 herein, their stay, residency and permanent residency, besides the application of other provisions of this Act, shall be processed in accordance with the provisions of the Immigration Act.

第七條 僱主聘僱從事專業工作之外國特定專業人才，其聘僱許可期間最長為五年，期滿有繼續聘僱之需要者，得申請延期，每次最長為五年，不受就業服務法第五十二條第一項規定之限制。

前項外國特定專業人才經內政部移民署許可居留者，其外僑居留證之有效期間，自許可之翌日起算，最長為五年；期滿有繼續居留之必要者，得於居留期限屆滿前，向內政部移民署申請延期，每次最長為五年，不受入出國及移民法第二十二條第三項及第三十一條第二項規定之限制。該外國特定專業人才之配偶、未成年子女及其滿二十歲以上，因身心障礙無法自理生活之子女，經內政部移民署許可居留者，其外僑居留證之有效期間及延期期限，亦同。

Article 7

The employment permit of a foreign special professional hired to engage in professional work shall be for a term of up to five years. When continuation of the employment is necessary at the expiration of that term, the employer may apply for an extension, of up to five years each time, and this will not be subject to the limitation prescribed in Article 52 Paragraph 1 of the Employment Services Act.

Where a foreign special professional as referred to in the preceding paragraph has obtained approval to reside from the National Immigration Agency, Ministry of the Interior, his/her Alien Resident Certificate shall be valid for a period of up to five years starting from the day after the date of said approval. When there is need for his/her residence to continue, an application for extension shall be made to the National Immigration Agency, Ministry of the Interior, before the current time limit on his/her residence expires. An extension of up to five years at a time may be granted, and this shall not be subject to the limitations prescribed in Article 22 Paragraph 3 and Article 31 Paragraph 2 of the Immigration Act. Where such foreign special professional's spouse and minor children, and children over twenty years old who are unable to live independently due to physical or mental disability, have obtained approval to reside from the National Immigration Agency, Ministry of the Interior, the same conditions shall apply to the duration of validity and the duration limit for extension of their Alien Resident Certificates.

第八條 外國特定專業人才擬在我國從事專業工作者，得向內政部移民署申請核發具工作許可、居留簽證、外僑居留證及重入國許可四證合一之就業金卡。內政部移民署許可核發就業金卡前，應會同勞動部及外交部審查，不受就業服務法第四十三條及第五十三條第一項規定之限制。

前項就業金卡有效期間為一年至三年；符合一定條件者，得於有效期間屆滿前重新申請。

前二項就業金卡之申請程序、審查、重新申請之一定條件及其他相關事項之辦法，由內政部會商勞動部及外交部定之。

依第一項或第二項申請就業金卡者，由內政部移民署收取規費；其收費標準，由內政部會商勞動部及外交部定之。

Article 8

A foreign special professional who plans to engage in professional work within the State may apply to the National Immigration Agency, Ministry of the Interior, for a four-in-one Employment Gold Card that combines work permit, resident visa, Alien Resident Certificate and re-entry permit. Before the National Immigration Agency, Ministry of the Interior, issues an Employment Gold Card, it shall conduct screening jointly with the Ministry of Labor and the Ministry of Foreign Affairs, and the

limitations prescribed in Article 43 and Article 53 Paragraph 1 of the Employment Services Act shall not apply.

An Employment Gold Card as referred to in the preceding paragraph shall be valid for a duration of one to three years. Before its expiration, a holder who meets specified conditions may apply for its renewal.

Regulations on the application procedure, screening, specific requirements for renewal applications, and other matters pertaining to the Employment Gold Card, as referred to in the preceding two paragraphs, shall be set by the Ministry of the Interior in consultation with the Ministry of Labor and the Ministry of Foreign Affairs.

The National Immigration Agency, Ministry of the Interior will impose a charge for applications for an Employment Gold Card under Paragraph 1 or Paragraph 2, the charging standards for which will be set by the Ministry of the Interior in consultation with the Ministry of Labor and the Ministry of Foreign Affairs.

第九條 自本法施行當年度起，從事專業工作且符合一定條件之外國特定專業人才，在我國無戶籍並因工作而首次核准在我國居留者，或依前條規定取得就業金卡，在就業金卡有效期間受聘僱從事專業工作者，於首次符合在我國居留滿一百八十三日且薪資所得超過新臺幣三百萬元之課稅年度起算三年內，其各該在我國居留滿一百八十三日之課稅年度薪資所得超過新臺幣三百萬元部分之半數免予計入綜合所得總額課稅，且不適用所得基本稅額條例第十二條第一項第一款規定。

前項外國特定專業人才於該項所定三年課稅年度之期間，有未在我國居留滿一百八十三日或薪資所得未超過新臺幣三百萬元之情形者，前項租稅優惠得依時序遞延留用至其他在我國工作期間內居留滿一百八十三日且薪資所得超過新臺幣三百萬元之課稅年度。但租稅優惠遞延留用之期間，自首次符合前項規定之年度起算，以五年為限。

第一項一定條件、申請適用程序與第二項依時序遞延留用認定方式、應檢附之證明文件及其他相關事項之辦法，由財政部會商相關機關定之。

Article 9

Starting from the year in which this Act comes into effect, where a foreign special professional engages in professional work and meets specified conditions, does not have household registration within the State and has for the first time been approved to reside in the State for the purpose of work, or has obtained an Employment Gold Card under the provisions of the previous Article, and during the period of validity of the Employment Gold Card is employed to conduct professional work, then within three years starting from the tax year in which said person for the first time meets the conditions of residing in the State for a full 183 days of the year and having salary income of more than three million NT dollars, the part of said person's salary income above three million NT dollars in each such tax year in which said person resides in the

State for fully 183 days shall be halved in amount in the computation of total income for the assessment of individual income tax liability in that year, and the provisions of Article 12 Paragraph 1 Subparagraph 1 of the Income Basic Tax Act shall not apply.

Where a foreign special professional as referred to in the preceding paragraph, in a tax year within the three-year period as referred to in the same paragraph, does not reside in the State for fully 183 days or does not have salary income of more than three million NT dollars, the tax benefit as referred to in the preceding paragraph may be sequentially deferred to a tax year in which he/she resides in the State for fully 183 days and has salary income of more than three million NT dollars during another period of work in the State. However, the tax benefit may be deferred for no more than five years starting from the year in which the person first meets the requirements stipulated in the preceding paragraph.

Regulations on the specified conditions and the procedure for applying to utilize the benefit, as referred to in Paragraph 1, on the means of recognition and documentary proofs required to be submitted for the sequential deferral as referred to in Paragraph 2, and on other relevant matters, shall be set by the Ministry of Finance in consultation with related authorities.

第十條 外國專業人才為藝術工作者，得不經雇主申請，逕向勞動部申請許可，在我國從事藝術工作，不受就業服務法第四十三條規定之限制；其許可期間最長為三年，必要時得申請延期，每次最長為三年。

前項申請之工作資格、審查基準、申請許可、廢止許可、聘僱管理及其他相關事項之辦法，由勞動部會商文化部定之。

Article 10

A foreign professional who works as an artist may, without applying through an employer, apply direct to the Ministry of Labor for a permit to engage in artistic work in the State, without being subject to the restriction prescribed in Article 43 of the Employment Services Act. Such work permit shall have a maximum duration of three years, and when necessary, said person may apply for an extension of up to three years at a time.

Regulations on work qualifications, screening criteria, application for and cancellation of the permit, employment management, and other relevant matters shall be set by the Ministry of Labor in consultation with the Ministry of Culture.

第十一條 受聘僱從事專業工作之外國專業人才，並經內政部移民署許可永久居留者，自本法施行之日起，適用勞工退休金條例之退休金制度。但於本法施行前已受僱且仍服務於同一事業單位，於本法施行之日起六個月內，以書面向雇主表明繼續適用勞動基準法之退休金規定者，不在

此限。

前項外國專業人才於本法施行後始經許可永久居留者，於許可之日起適用勞工退休金條例之退休金制度。但其於本法施行前已受僱且仍服務於同一事業單位，於許可之日起六個月內，以書面向雇主表明繼續適用勞動基準法之退休金規定者，不在此限。

曾依前二項但書規定向雇主表明繼續適用勞動基準法之退休金規定者，不得再變更選擇適用勞工退休金條例之退休金制度。

依第一項及第二項規定適用勞工退休金條例退休金制度者，其適用前之工作年資依該條例第十一條規定辦理。

雇主應為適用勞工退休金條例退休金制度之外國專業人才，向勞動部勞工保險局辦理提繳手續，並至遲於第一項及第二項規定期限屆滿之日起十五日內申報。

第一項外國專業人才於本法施行前已適用勞工退休金條例者，不適用前五項規定。

Article 11

Foreign professionals who are hired to engage in professional work, and who have been approved for permanent residence by the National Immigration Agency, Ministry of the Interior, shall from the date of enforcement of this Act be included in the retirement pension system under the Labor Pension Act. However, this shall not apply to those who obtained employment prior to the enforcement of this Act and are still serving in the same business entity, provided that, within six months of the date of enforcement of this Act, they submit to their employer a written declaration of opting to remain in the retirement pension system under the Labor Standards Act.

Foreign professionals as referred to in the preceding paragraph who obtain permission for permanent residency after the enforcement of this Act shall be included in the retirement pension system under the Labor Pension Act from the date of said permission. However, this shall not apply to those who obtained employment prior to the enforcement of this Act and are still serving in the same business entity, provided that, within six months of the date on which they receive said permission, they submit to their employer a written declaration of opting to remain in the retirement pension system under the Labor Standards Act.

Those who have once submitted to their employer a written declaration of opting to remain in the retirement pension system under the Labor Standards Act, in accordance with the provisos of the two preceding paragraphs, may not thereafter change to opting for inclusion in the retirement pension system under the Labor Pension Act.

For those included in the retirement pension system under the Labor Pension Act as provided for in Paragraphs 1 and 2, their seniority prior to their inclusion in said

system shall be treated in accordance with the provisions of Article 11 of said Act.

To include a foreign professional in the retirement pension system under the Labor Pension Act, his/her employer shall conduct the procedures for payment to the Bureau of Labor Insurance, Ministry of Labor, and shall file no later than fifteen (15) days after the expiration of the time limit stipulated in Paragraphs 1 and 2.

The provisions of the preceding five paragraphs shall not apply to foreign professionals as referred to in the first paragraph who were already covered by the Labor Pension Act prior to the enforcement of this Act.

第十二條 外國專業人才受聘僱擔任我國公立學校現職編制內專任合格有給之教師，並經內政部移民署許可永久居留者，其退休事項準用公立學校教師之退休規定，並得擇一支領一次退休金或月退休金。

前項已支領月退休金之退休外國教師，其永久居留許可經內政部移民署撤銷或廢止者，喪失領受月退休金之權利。但因回復我國國籍、取得我國國籍或兼具我國國籍經撤銷或廢止永久居留許可者，不在此限。

Article 12

A foreign professional who is currently employed as a full-time, qualified, paid teacher within the authorized manning strength of a public school in the State, and who has been approved for permanent residency by the National Immigration Agency, Ministry of the Interior, shall have matters concerning his/her retirement governed, *mutatis mutandis*, by the retirement regulations for public school teachers, and may opt for either a one-time lump sum pension payment or a monthly pension.

Where a retired foreign teacher has received a monthly pension as referred to in the preceding paragraph, and said person's permanent residence permit has been revoked or cancelled by the National Immigration Agency, Ministry of the Interior, his/her right to claim the monthly pension shall be forfeited. However, this restriction shall not apply if the permanent residence permit was revoked or cancelled due to regaining nationality of the State, obtaining nationality of the State, or concurrently possessing nationality of the State.

第十三條 受聘僱從事專業工作之外國特定專業人才，經內政部移民署許可居留或永久居留者，其直系尊親屬得向外交部或駐外館處申請核發一年效期、多次入國、停留期限六個月及未加註限制不准延期或其他限制之停留簽證；期滿有繼續停留之必要者，得於停留期限屆滿前，向內政部移民署申請延期，並得免出國，每次總停留期間最長為一年，不受入出國及移民法第三條第七款不得逾六個月之限制。

Article 13

Where a foreign special professional is hired to engage in professional work, and has been approved for residence or permanent residence by the National Immigration Agency, Ministry of the Interior, a lineal ascendant of said person may apply to the Ministry of Foreign Affairs or one of its overseas missions for the issuance of a visitor visa, valid for one year, for multiple entry, for a stay of up to six months, without annotation by the visa-issuing authority of a restriction disallowing extension or other limitation. In case of need to continue the stay, then prior to the expiration of the time limit on the stay, said person may apply for an extension to the National Immigration Agency, Ministry of the Interior, without having to leave the State. The total length of such stay is limited to a maximum of one year at a time, and is not subject to the six-month limitation of stay prescribed in Article 3 Subparagraph 7 of the Immigration Act.

第十四條 受聘僱從事專業工作之外國專業人才，其配偶、未成年子女及其滿二十歲以上，因身心障礙無法自理生活之子女，經領有居留證明文件者，應參加全民健康保險為保險對象，不受全民健康保險法第九條第一款在臺居留滿六個月之限制。

Article 14

Where a foreign professional is hired to conduct professional work, said person's spouse and minor children, and children over twenty years old who are unable to live independently due to physical or mental disability, having obtained documentary proof of residence, shall participate in National Health Insurance as insured persons, without being subject to the requirement of a full six months of residence in the State prescribed in Article 9 Subparagraph 1 of the National Health Insurance Act.

第十五條 外國高級專業人才依入出國及移民法第二十五條第三項第二款規定申請永久居留者，其配偶、未成年子女及其滿二十歲以上，因身心障礙無法自理生活之子女，得隨同本人申請永久居留。

前項外國高級專業人才之永久居留許可依本法或入出國及移民法第三十三條規定撤銷或廢止者，其配偶、未成年子女及其滿二十歲以上，因身心障礙無法自理生活之子女之永久居留許可應併同撤銷或廢止。

Article 15

Where a foreign senior professional applies for permanent residency under the provisions of Article 25 Paragraph 3 Subparagraph 2 of the Immigration Act, said person's spouse and minor children, and children over twenty years old who are unable to live independently due to physical or mental disability, may apply for

permanent residency with said person.

Where the permanent residence permit of a foreign senior professional as referred to in the preceding paragraph is revoked or cancelled under the provisions of Article 33 of the Immigration Act, the permanent residence permits of said person's spouse and minor children, and children over twenty years old who are unable to live independently due to physical or mental disability, shall be revoked or cancelled at the same time.

第十六條 受聘僱從事專業工作之外國專業人才經內政部移民署許可永久居留後，其配偶、未成年子女及其滿二十歲以上，因身心障礙無法自理生活之子女，在我國連續合法居留五年，每年居住超過一百八十三日，品行端正且符合我國國家利益者，得向內政部移民署申請永久居留。

前項外國專業人才之永久居留許可依本法或入出國及移民法第三十三條規定撤銷或廢止者，其配偶、未成年子女及其滿二十歲以上，因身心障礙無法自理生活之子女之永久居留許可應併同撤銷或廢止。

Article 16

After a foreign professional hired to conduct professional work has been approved for permanent residence by the National Immigration Agency, Ministry of the Interior, said person's spouse and minor children, and children over twenty years old who are unable to live independently due to physical or mental disability, who have resided in the State lawfully and continuously for five years, have stayed in the State for more than 183 days in each of those years, and have behaved properly in compliance with the national interests of the State, may apply for permanent residency to the National Immigration Agency, Ministry of the Interior.

Where the permanent residence permit of a foreign professional as referred to in the preceding paragraph is revoked or cancelled in accordance with the provisions of this Act or of Article 33 of the Immigration Act, the permanent residence permits of said person's spouse and minor children, and children over twenty years old who are unable to live independently due to physical or mental disability, shall be revoked or cancelled together therewith.

第十七條 受聘僱從事專業工作之外國專業人才經內政部移民署許可永久居留者，其成年子女經內政部移民署認定符合下列要件之一，得不經雇主申請，逕向勞動部申請許可，在我國從事工作，不受就業服務法第四十三條規定之限制：

- 一、曾在我國合法累計居留十年，每年居住超過二百七十日。
- 二、未滿十六歲入國，每年居住超過二百七十日。
- 三、在我國出生，曾在我國合法累計居留十年，每年居住超過一百八十三日。

雇主聘僱前項成年子女從事工作，得不受就業服務法第四十六條第一項、第三項、第四十七

條、第五十二條、第五十三條第三項、第四項、第五十七條第五款、第七十二條第四款及第七十四條規定之限制，並免依第五十五條規定繳納就業安定費。

Article 17

Where a foreign professional is hired to conduct professional work and has been approved for permanent residence by the National Immigration Agency, Ministry of the Interior, an adult child of said person may apply direct to the Ministry of Labor for a work permit to engage in work within the State, and need not apply through an employer, provided such child has obtained confirmation from the National Immigration Agency, Ministry of the Interior, of having met one of the conditions listed below, and in such case shall not be subject to the limitations prescribed in Article 43:

1. Having lawfully accumulated ten years of residence in the State, and having stayed in the State for more than 270 days in each of those years.
2. Having entered the State before the age of sixteen, and having stayed in the State for more than 270 days each year.
3. Having been born in the State, and having lawfully accumulated ten years of residence in the State, and having stayed in the State for more than 183 days in each of those years.

Where an employer hires an adult child, as referred to in the preceding paragraph, to engage in work, they shall not be subject to the limitations prescribed in Article 46 Paragraphs 1 and 3, Article 47, Article 52, Article 53 Paragraphs 3 and 4, Article 57 Subparagraph 5, Article 72 Subparagraph 4, and Article 74 of the Employment Services Act, and shall be exempt from payment of the employment security fees as prescribed in Article 55 of that Act.

第十八條 外國專業人才經內政部移民署許可永久居留後，出國五年以上未曾入國者，內政部移民署得廢止其永久居留許可及註銷其外僑永久居留證，不適用入出國及移民法第三十三條第一項第四款規定。

Article 18

Where a foreign professional, after having obtained approval for permanent residence from the National Immigration Agency, Ministry of the Interior, leaves the State for more than five years without re-entering, the National Immigration Agency, Ministry of the Interior, may revoke said person's permanent residence permit and cancel said person's Alien Permanent Resident Certificate, and the provisions of Article 33

Paragraph 1 Subparagraph 4 of the Immigration Act do not apply.

第十九條 外國專業人才擬在我國從事專業工作，須長期尋職者，得向駐外館處申請核發三個月有效期限、多次入國、停留期限六個月之停留簽證，總停留期限最長為六個月。

依前項規定取得停留簽證者，自總停留期限屆滿之日起三年內，不得再依該項規定申請核發停留簽證。

依第一項規定核發停留簽證之人數，由外交部會同內政部並會商主管機關及中央目的事業主管機關，視人才需求及申請狀況每年公告之。

第一項申請之條件、程序、審查及其他相關事項之辦法，由外交部會同內政部並會商中央目的事業主管機關，視人才需求定之。

Article 19

A foreign professional who plans to engage in professional work in the State, and who needs a long period to seek employment, may apply to an overseas mission of the Ministry of Foreign Affairs for the issuance of a six-month visitor visa, valid for three months, for multiple entry, to stay for up to a maximum period of six months.

A person who obtains a visitor visa under the provisions of the preceding paragraph may not reapply for a visitor visa under the same provisions within three years starting from the date of expiration of the total time limit for his/her stay.

The number of persons to whom visitor visas are issued under the provisions of Paragraph 1 shall be decided by the Ministry of Foreign Affairs jointly with the Ministry of the Interior and in consultation with the Competent Authority and the relevant central competent authorities, in light of the demand for such personnel and the status of applications as annually announced.

Regulations on the conditions, procedure, screening and other relevant matters pertaining to applications under Paragraph 1 shall be set by the Ministry of Foreign Affairs jointly with the Ministry of the Interior and in consultation with the relevant central competent authorities, in light of demand for such personnel.

二十條 香港或澳門居民在臺灣地區從事專業工作、尋職，準用第五條、第六條第一項、第二項、第七條至第十條、第十四條、第十九條規定；有關入境、停留及居留等事項，由內政部依香港澳門關係條例及其相關規定辦理。

Article 20

Residents of Hong Kong or Macau engaging in professional work or seeking employment in the Taiwan Area are subject, *mutatis mutandis*, to the provisions of Article 5, Article 6 Paragraphs 1 and 2, Articles 7 to 10, Article 14 and Article 19. Matters concerning entry, stay and residence shall be conducted by the Ministry of

the Interior in accordance with the provisions of the Act Governing Relations with Hong Kong and Macau and its related regulations.

第二十一條 我國國民兼具外國國籍而未在我國設有戶籍，並持外國護照至我國從事專業工作或尋職者，依本法有關外國專業人才之規定辦理。

Article 21

A citizen of the State who concurrently holds foreign citizenship and has not established household residence in the State, and who comes to the State to engage in professional work or seek employment as holder of a foreign passport, shall be dealt with in accordance with the provisions of this Act pertaining to foreign professionals.

第二十二條 本法施行日期，由行政院定之。

Article 22

The effective date of this Act shall be decided by the Executive Yuan.