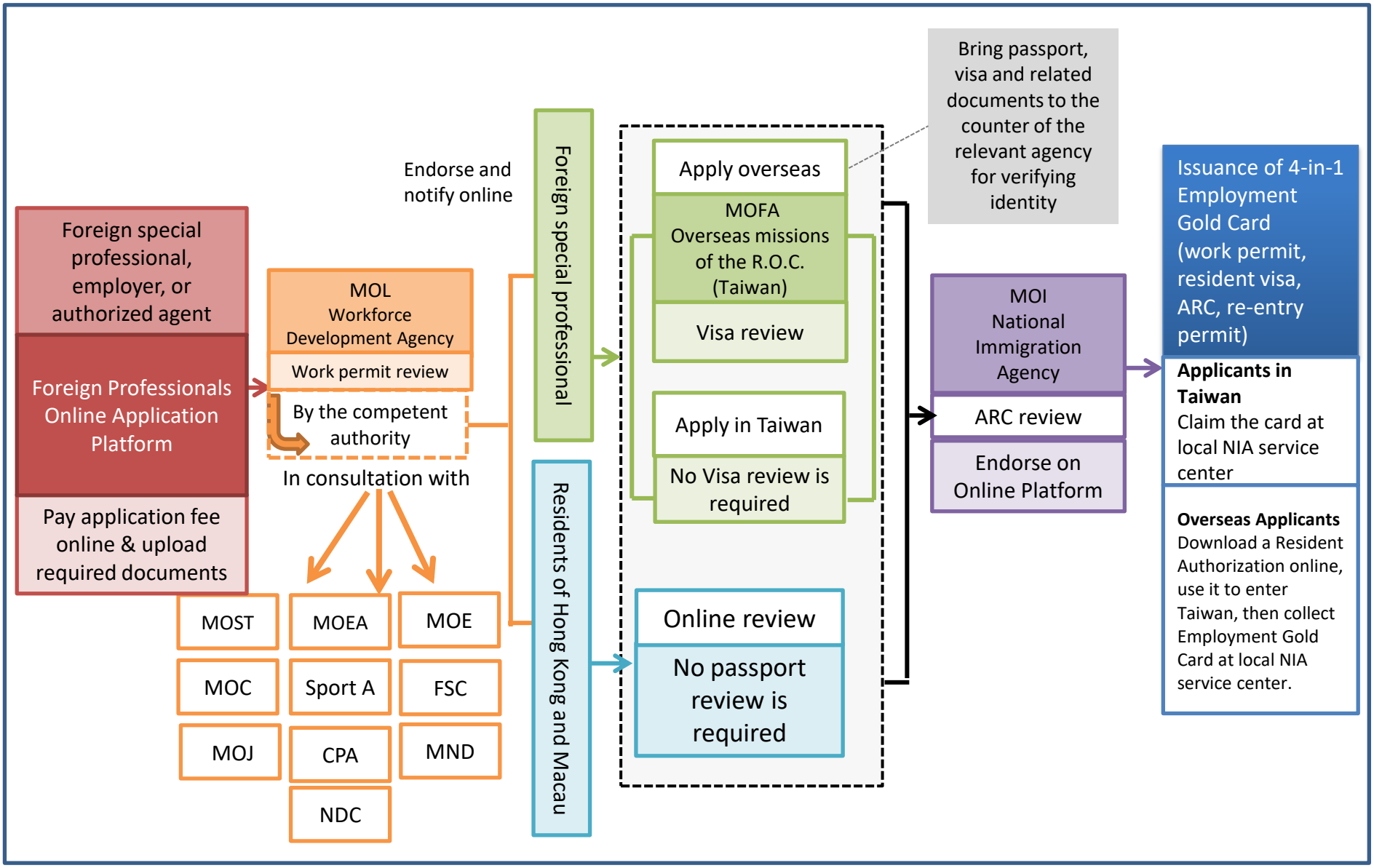How to apply for an Employment Gold Card