

# Act for the Recruitment and Employment of Foreign Professionals

## Short-term Tutorial School Teachers & Freelance Artists

**Ministry of Labor**

**March 5, 2018**





# SHORT-TERM TUTORIAL SCHOOL TEACHERS



## BACKGROUND DESCRIPTION

Under the Employment Service Act, only allow short-term cram schools to employ foreign language teachers

In order to meet the needs of industrial development, increasing the number of people acquiring specialized knowledge and skills, as stipulated in the “Act for the Recruitment and Employment of Foreign Professionals” (hereinafter referred to as “the Act”), **employers may apply for permission from the Ministry of Labor and employ foreign professionals as short-term cram school teachers to engage in specialized knowledge or technical jobs**, and approved by the central competent authority in consultation with the Ministry of Education as a teacher of non-academic classes in a short-term tutorial school registered in accordance with the Supplementary Education Act.

Ministry of Economic Affairs has consulted with the Ministry of Education to designate a new teaching needs of "**digital content industry**".

According to the Act and Ministry of Economic Affairs notice, the Ministry of Labor has drafted "**The Qualifications and Criteria Standards of the Employment of Foreign Professionals Engaging in Professional Knowledge or Skills for short-term Supplementary Learning Centers (draft)**" follow-up by a cooperation with the Ministry of Economics to announce designating Digital Content industry, simultaneous release implementation.



# WORK CONTENT (DIGITAL CONTENT INDUSTRY)

## **Digital content industry technical creation or actual technical teaching**

(according to the Ministry of Economic Affairs notice version)

- ◆ **Digital games industry:** home game software, computer game software or mobile game software.
- ◆ **Computer animation/action comic industry.**
- ◆ **Somatology Technology Industries:** Virtual Reality (VR) R & D, Augmented Reality (AR) R & D, Mixed Reality (MR) , Interactive control of application software and hardware development technology or optical sensing applications hardware and software research and development technology.
- ◆ **Others have made substantive contributions to nurturing domestic talents. After the central competent authority for the purpose and affairs consults with the digital content industry designated by the Ministry of Education**

# Employers and Foreigners Qualifications

(DIGITAL CONTENTS INDUSTRY)

## Employer's Qualifications

Should comply with the Supplementary Education Act as a registered short-term cram school, and have the following conditions:

- Corporate.
- There are cooperation contracts with international teaching institutes. However, there is a substantive contribution to the cultivation of domestic talents unless approved by the Ministry of Labor in consultation with the central competent authority for project undertakings.

## Foreigner's Qualifications

**A minimum monthly salary of NT\$47, 971 should comply with the Article 8 of "Qualifications and Criteria Standards for foreigners undertaking the jobs specified under Article 46.1.1 to 46.1.6 of the Employment Service Act."**

**And meet one of the following qualifications :**

- 1. Participating in the production of works with international awards winning record.**
- 2. Has more than 4 years of working experience in foreign digital content industry and 2 years of teaching experience in international teaching institutes.**
- 3. Other internationally renowned professionals, the Ministry of Labor will consult with the Central Authorities for project identification.**



# DOCUMENTS NEEDED WHEN APPLYING

(DIGITAL CONTENT INDUSTRY)

1. Application form
2. A copy of applicant's or responsible person's ID, company registration, business permit, etc.
3. A copy of employment contact.
4. A copy of a list of employed foreign professional, passport, or ARC.
5. A receipt of processing fees.
6. Other documents required by Ministry of Labor.



## VALIDITY PERIOD

Validity period can last up to 3 years. An extension is available.

---

## EXTENTION

Within 4 months prior to the expiration of the permit, apply for an extension to the Ministry of Labor, the extension period is up to 3 years.

---



# FREELANCE ARTIST



## BACK GROUND

According to the Employment Service Act, foreigners are required to apply for permission from their employers to work in Taiwan as a professional in culture and arts.

To improve the employment environment for arts and culture in our country, Article 10 of the Act for the Recruitment and Employment of Foreign Professionals stipulates that foreign professionals **may apply for a work permit from the Ministry of Labor without the employer's application to** work in the arts in our country.

The Ministry of Labor has consulted with the Ministry of Culture "Regulations on the Work Permit and Administration of the Foreign Professionals Engaging in Arts and Performing Arts" to clarify the relevant qualifications and permitted management matters.  
(February 8, 2018 implementation)





## WORK CONTENT

- ◆ **Performing arts and Visual arts:** means engaging in creating, researching investigating, producing, performing, promoting, teaching or sharing (such as workshop and lecture), panel judging or competing in the field of music (pop music not included), dance, arts, drama, environmental arts, and photography.
- ◆ **Publishing:** means engaging in cultural arts in graphic and text creation, commenting, literary agency, editing, translating, curating, or researching in the field of newspaper, magazine, and book publication.
- ◆ **Movie, Broadcasting Television, and Pop Music:** means engaging in cultural arts in creating, producing, performing, promoting, teaching or sharing (such as workshops and lectures), panel judging, agency, managing or technology in the fields of film, broadcasting, television, and pop music.
- ◆ **Crafts:** means engaging in creating or teaching in leather, ceramic, stone, glass, fiber (dyeing, weaving or knitting), wood, bamboo, paper, metal, paint or mixed media.
- ◆ **Other artistic work certified by the Ministry of Culture.**



# Foreigners Qualifications

Category	Qualifications
<p><b>1. Performing Arts and Visual Arts</b></p>	<p>Shall meet one of the following job qualifications:</p> <ol style="list-style-type: none"> <li>1. Over 10 years of working experiences in the applied art field and with creative and outstanding performance.</li> <li>2. Master degree at home and abroad and over 5 years of working experiences in the applied art field, or PhD degree at home and abroad and over 3 years of working experiences in the applied art field.</li> <li>3. With creative and outstanding performance in the art field, and with certificates or recommendations issued by government institutions or stated-owned enterprises.</li> </ol>
<p><b>2. Publishing</b></p>	<p>Over 8 year of working experiences in publishing field, and meet one of the following job qualifications:</p> <ol style="list-style-type: none"> <li>1. Served as Chief Editor or Senior Manager of a major International news, media outlet, or publishing house.</li> <li>2. Awarded with one's country's most prestigious prize for a publishing-related field of literature and comic; or an international prize for same.</li> <li>3. With creative and outstanding performance in the publishing field, and with certificates or recommendations issued by government institutions or stated-owned enterprises.</li> </ol>



# Foreigners Qualifications

Category	Qualifications
<p><b>3. Movie, Broadcasting Television, and Pop Music</b></p>	<p>Shall meet one of the following job qualifications:</p> <ol style="list-style-type: none"> <li>1. Nominated for national film industry, international film festival, international television, pop music award, or other individuals deemed by the Ministry of Culture.</li> <li>2. Taught in relating departments of film, broadcasting television, and pop music at a foreign university with seniority of associate professor and more.</li> <li>3. Legal representative or Chainman of an institute of major international film, broadcasting television, and pop music.</li> </ol> <p>The awards of preceding paragraph 1 shall be indicated by the Ministry of Culture following its announcement.</p>
<p><b>4. Craft</b></p>	<p>Shall meet one of the following job qualifications:</p> <ol style="list-style-type: none"> <li>1. Nominated a nationally or internationally recognized competition.</li> <li>2. Taught in department of crafts at a foreign college or university with seniority of associate professor and more.</li> <li>3. With creative and outstanding performance in the craft field, and with certificates or recommendations issued by government institutions or stated-owned enterprises.</li> </ol>

**Subject to special circumstances, the Ministry shall examine and review other individual cases in consultation with the Ministry of Culture.**



# Required Documents

1. **Application Forms.** Can be downloaded from the "Application Forms" section of the EZ WORK TAIWAN website or is available for pick up at Workforce Development Agency of the Ministry of Labor.
2. **Passport or photocopy of the foreigner's ARC.**
3. **Original copy of the processing fee.**
4. **Relevant supporting documents which comply with the requirements .**
5. **Other documents required by the Ministry of Labor**



## Validity period

Validity period can last up to 3 years. An extension is available.

---

## Extension

Within 4 months prior to the expiration of the permit, apply for an extension to the Ministry of Labor, the extension period is up to 3 years.

---



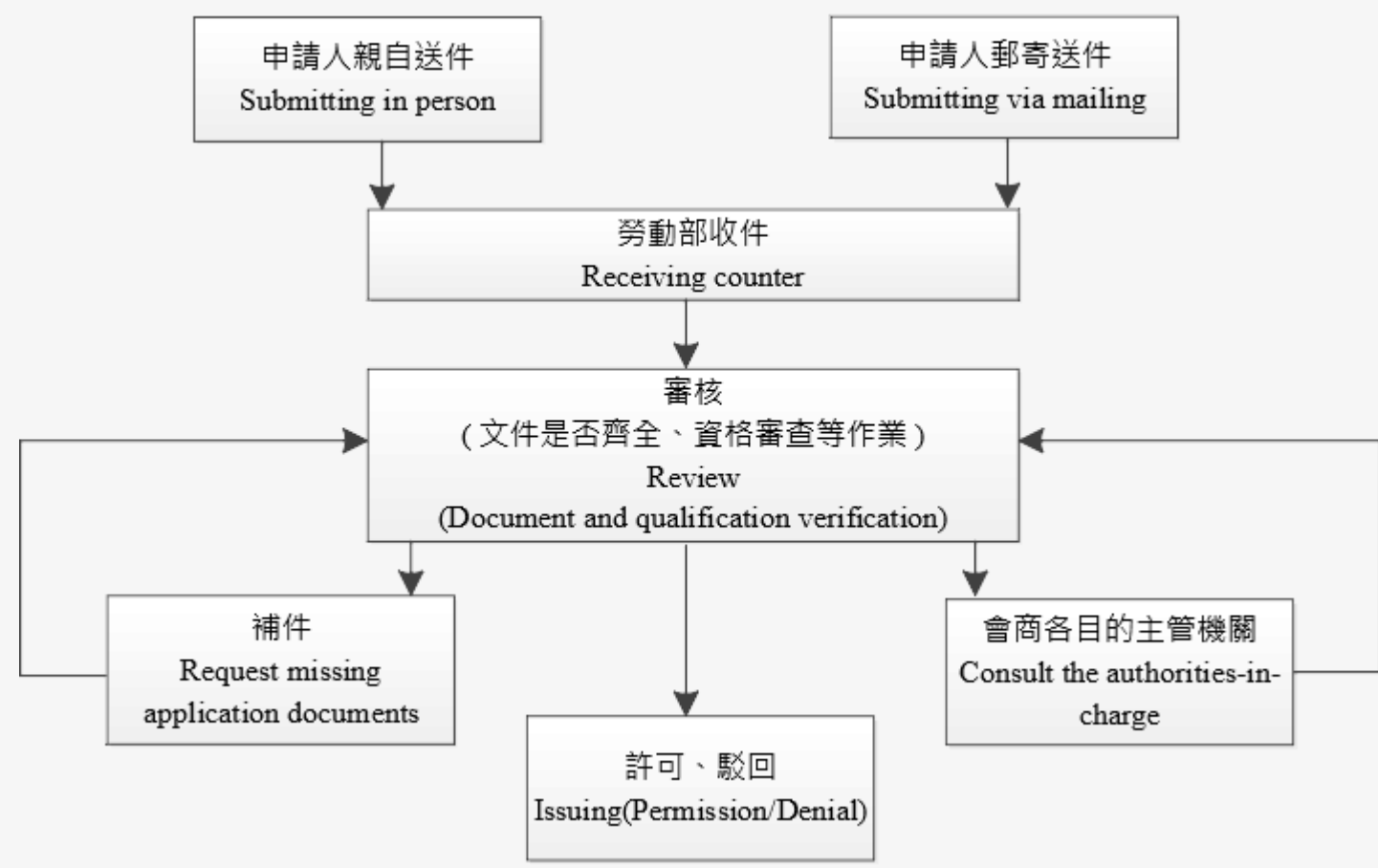
# SHORT-TERM TUTORIAL SCHOOL TEACHERS & FREELANCE ARTISTS

## Application procedures and reminders



# APPLICATION PROCEDURES

As of now, only written applications are accepted, same as the application of Foreign Professionals employment permit procedure



# Precautions

## How to file

1. Apply in person ( Address : 10F, No. 39, ZhongHua Road Sec. 1, Zhongzheng District Taipei City )
2. Send through Registered Mail (address same as above · Receiver : Workforce Development Agency 「 Foreign Professionals work permit application」)

## Processing period

If the documents are complete and both the employer and the foreigner meet the qualifications and conditions set forth, **12 working days on the date the application is received .**

## Processing fee

NT \$ 500 per application.

## Translation of Document

If the attached documents are in foreign languages, it should be accompanied by a Chinese translation.

## Relevant Information

You can visit the website of the Workforce Development Agency, Ministry of Labor 「 EZ WORK TAIWAN 」 - 「 Act for the Recruitment and Employment of Foreign Professionals 」 search ( <https://ezworktaiwan.wda.gov.tw/> )



# End of Briefing

Please let us have your comments and suggestions.