

National Talent Competitiveness Jumpstart Program(2024-2027)



National Development
Council



Ministry of Economic
Affairs



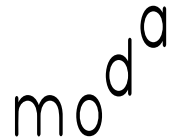
Ministry of Education



Ministry of Labor



Overseas Community
Affairs Council



Ministry of Digital
Affairs



National Science and
Technology Council



Ministry of the Interior

September 27, 2024(Approved)

Program Structure and Focus

Vision

Talent of high quality and sufficient quantity
Achieving an innovative and prosperous Taiwan

Quality

Theme 1

Enhancing Future National Talent Competitiveness

- 1 Cultivating talent in key industries
- 2 Fostering digital skills with a foundation in humanities and social sciences
- 3 Promoting the circulation of international students and talent

Improve labor productivity

- ✓ AI industrialization, industrial AI
- ✓ Promote digital transformation of industries

Quantity

Theme 2

Global Talent Recruitment

- 1 Recruiting foreign professionals in key industries
- 2 Building a complete talent retention ecosystem
- 3 Expanding the retention of skilled foreign workers

Increase labor force participation rate

- ✓ Promote employment for middle-aged and elderly people
- ✓ Assist women to return to the workplace

Theme 1: Enhancing Future National Talent Competitiveness (1/3)

Strategy 1: Cultivating talent in key industries

Target By 2028, **over 450,000** AI, green-collar, and cross-disciplinary digital talent will be cultivated

Cultivate talent in key industries



AI application talent

- For small and medium-sized enterprises, manufacturing, service industry, and international trade business



Semiconductor talent

- Cross-domain and forward-looking technical training for semiconductor employees and students



Net-zero green collar talent

- In ESG, industrial low-carbon, sustainable finance, blue carbon, and black tide power generation

Increase in digital talent cultivation

Expand enrollment quotas in STEM fields of universities

Establish research colleges for national key fields

Provide subsidies for industrial Master's and PhD

Promote Digital Talent Certification

Theme 1: Enhancing Future National Talent Competitiveness (2/3)

Strategy 2: Fostering digital skills with a foundation in humanities and social sciences

➤ Improve holistic digital capabilities



➤ Strengthen humanities and social literacy

- Strengthen capabilities of information technology, humanistic care, autonomous learning, cross-disciplinary, and problem-solving
- Incorporate aesthetics into the learning environment and promote the grounding of cultural education
- Enhance the ability of humanities and social sciences for teachers and students

Strategy 3: Promoting the circulation of international students and talent

Increase international student enrollment and support



Establish overseas recruitment bases

Provide scholarships and Chinese language courses to attract international students

- Establish dedicated units for life and career counseling
- Strengthen inspections to ensure learning rights

Enhance the global vision of Taiwan youth



Broaden horizons

- Subsidy for the youth to conduct research and study abroad

Talent circulation

- Handle international technological cooperation and talent exchanges

Theme 2: Global Talent Recruitment(1/3)

Strategy 1: Recruiting foreign professionals in key industries

Target By 2028, increase of **120,000** foreign professionals

Recruit foreign professionals

Build an internationally competitive talent recruitment system

- Attract global talent by revising the law to offer **one-year permanent residency** for high earners, **individual work permits** for top university graduates, and optimize labor rights and social security

Precisely recruit international talent

- Leverage **AI and big data** to enhance international talent recruitment, expand **source countries**, promote overseas R&D centers, and **optimize the application platform** for foreign professionals

Attract digital nomad talent

- The new digital nomad visa offers **3 months of validity with one extension**, convertible to an employment gold card or entrepreneur visa, along with **one-stop services and local government support**

Expand the retention of foreign and overseas compatriot students

- Offer **individual work permits** for foreign and overseas compatriot students during their job search, supported by **dedicated job matching personnel**

Strategy 2: Building a complete talent retention ecosystem

Target

Build a friendly living environment and create **a second home for international talent**



- 1** Optimize foreigners' financial, children's education, rental and other services, and build a **bilingual society** to create a friendly living environment
- 2** Improve International Talent Taiwan Office functions :
 - Provide comprehensive services for foreign talent through online and in-person consultations
 - Offer **VIP top talent** customized one-stop services with dedicated personnel
 - Add **one-stop service locations in the southern and other key areas**
- 3** Improve the **employment matching mechanism** for international talent and assist international talent to connect with domestic enterprises

Strategy 3: Expanding the retention of skilled foreign workers

Target

Expand **80,000** skilled foreign workers by 2028 to fill industry gaps

- 1 Investigate labor shortages** across industries to assess and address manpower gaps
- 2 Expand the scope of intermediate skilled jobs** to include roles such as hospital care assistants, housekeepers, and positions in logistics and transportation
- 3 Promote retention and matchmaking measures** for intermediate skilled workers through the Long-term Retention of Migrant Workers Service Center
- 4 Strengthen job matching** for foreign and overseas compatriot students in intermediate skilled jobs through employment guidance units at colleges and universities