

The 35th Human Resources Development Working Group Meeting
22-26, June 2013
Medan, Indonesia

SUMMARY REPORT

24 June, 2013 [9:00-12:00]

Opening Plenary Session

1. The Chair, HRDWG Lead Shepherd (LS), Dr. YoungHwan Kim delivered appreciation to the host economy and introduced Dr. Bambang Indriyanto, Co-chair from Indonesia. Dr. Bambang Indriyanto welcomed delegates from participating member economies. Present at the meeting were delegates from 17 economies: Australia, Canada, Chile, People's Republic of China, Hong Kong China, Indonesia, Japan, Republic of Korea, Mexico, New Zealand, the Philippines, the Russian Federation, Singapore, Chinese Taipei, Thailand, the United States and Viet Nam. Mr. Diego Belevan, APEC Secretariat, three Network Coordinators: Ms. Mei Chuan Chuang (CBN), Ms. Adriana De Kanter (EDNET) and Mr. Malcolm Greening (LSPN), Dr. Ir. Djuharsa, Ministry of Manpower and Transmigration, Indonesia (MoMT) and Mr. Wahid Supriyadi, Alternate Senior Official of Indonesia were present as well.
2. LS introduced the three Network Coordinators: Ms. Mei Chuan Chuang (CBN), Ms. Adriana De Kanter (EDNET) and Mr. Malcolm Greening (LSPN), Dr. Ir. Djuharsa, MoMT Indonesia and Mr. Diego Belevan, APEC Secretariat to HRDWG member economies.
3. Mr. Diego Belevan, APEC Secretariat provided an orientation on APEC.
4. LS provided an orientation on HRDWG describing the three networks of HRDWG, activities of HRDWG Annual Meeting, APEC Educational Ministerial Meeting (AEMM) and HRD Ministerial Meeting (HRDMM). LS announced that the 36th HRDWG Annual Meeting in 2014 will be held in China during SOM 1. The 6th HRDMM will be held in Viet Nam tentatively in September or October of 2014. The 37th HRDWG in 2015 will be hosted by the Philippines.
5. Dr. Ir. Djuharsa, Director General of Board for Research, Development, and Information, MoMT Indonesia provided an opening speech welcoming all delegates. LS, Network Coordinators, APEC Secretariat received an award of appreciation from R. Irianto Simbolon, Director General of Industrial Relations and Workers Social Security and MoMT Indonesia.
6. Mr. Wahid Supriyadi, APEC Alternate Senior Official of Indonesia shared the APEC priorities of 2013 and implication for APEC HRDWG.
7. Network Coordinators provided updates from each network and briefly discussed their agenda.
8. Dr. Bambang Indriyanto, co-chair of HRDWG and HRD-PPP Pilot Forum shared the outcomes of the forum. There were a total of 98 participants from 16 member economies as well as APEC fora (EC) and international organization UN-V (United Nations Volunteers). Governor H. Gatot Puju Nugroho of North Sumatera, Senator Parlindungan Purba, Chairman of Indonesia Employer Association of North Sumatera Province and Mr. Ibnu Hajar, Rector of State University of Medan attended the forum.
9. Republic of Korea shared the achievements and outcomes of the 5th AEMM 2012 in Gyeongju, Korea and the progress of the Education Cooperation Project (ECP) as a part of follow-up of Gyeongju Initiative.
10. The 6th HRDMM will be hosted by Viet Nam in September or October of 2014. Viet Nam reported its preparation meeting summary with LS, three Network Coordinators and People's Republic of China (host of 2014 HRDWG Meeting). The preparatory committee is composed

of LS, three Network Coordinators, Australia, the Philippines, Chinese Taipei, Thailand and the United States.

11. LS shared the discussions from HRDWG Technical Meeting led by LS and government officials (23 June 2013). The following items were addressed: AEMM, HRDMM, Documentation of HRDWG (Strategic Plan, Annual Workplan, and Terms of Reference) and HRD-PPP Pilot Forum. The HRDWG Strategic Planning Team was formed to further discuss and develop the essential documents of HRDWG. Team members are LS, Australia, Canada, Chile, People's Republic of China, Indonesia and the United States.

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26 June 2013 [9:00-12:00]

Closing Plenary Session

1. Lead Shepherd (LS) introduced Mr. TuAnh Tuan from the APEC Secretariat.
2. LS chaired the plenary session and expressed his appreciation for the successful hosting of the 35th HRDWG meeting in Medan, Indonesia.
3. LS adopted the agenda.

NETWORK REPORTS

EDNET

1. The EDNET Coordinator, Ms. Adriana De Kanter, chaired the forum meeting with host economy co-chair, Dr. Ramon Mohandas.
2. Present at the first day's meeting were delegates from 17 Economies, including Australia, Brunei Darussalam, Canada, Chile, People's Republic of China, Hong Kong China, Indonesia, Japan, Republic of Korea, Mexico, New Zealand, the Philippines, the Russian Federation, Chinese Taipei, Thailand, the United States of America, and Viet Nam.
3. There were two reports from Republic of Korea in the area of Education Cooperation, including developing strategies and models for collaboration (Education Cooperation Project, ECP) and public-private partnerships (PPP).
4. There were five reports from People's Republic of China, Indonesia, Japan, the Russian Federation, and Thailand in the area of 21st Century Skills focusing on mathematical modeling, economic and financial literacy, and language education, and emergency preparedness education.
5. Under the priority area of TVET and Higher Education Quality, a special session on cross-border education cooperation was held to discuss three major themes:
 - a. Ad Hoc Coordinating Committee – The committee will consist of Australia, Chile, Indonesia, the Philippines, Singapore, Chinese Taipei, and the United States, and CTI, EC, SCE, and EDNET-HRDWG Chairs. People's Republic of China is already a member of the committee as the Chair of SCE and had indicated interest in representation at the economy level. Mexico and Thailand indicated interest in joining the committee.
 - b. APEC Mobility Target – EDNET delegates will work to develop an aspirational student mobility target as a deliverable for the 2013 Leaders' Meeting.
 - c. Cross-Border Education Cooperation Workplan – EDNET members undertook a group exercise of stock-taking to identify past projects and future proposals as a contribution to the committee.
6. In addition to work on the Cross-Border workplan, member economies from Australia, USA, and Chinese Taipei presented 6 reports on a diploma supplement in APEC, university association participation in a Cross-border workshop, green growth and employment, and TVET/CTE.
7. There were six presentations in the priority area of ICT and Teacher Quality from Republic of Korea and the United States on collaboration, training, and youth development in ICT, best practices in math and science teacher preparation, open education resources, and the APEC HRD Wiki.

CBN

1. The Capacity Building Network (CBN) meeting was led by the CBN Coordinator, Ms. Mei Chuan Chuang, and the host economy co-chair, Ms. Nanik Suwaryani. Present at the meeting were delegates from 10 economies, namely: Australia, People's Republic of China, Indonesia, Japan, Republic of Korea, Malaysia, the Philippines, Chinese Taipei, Thailand, and Viet Nam.
2. Two topical presentations focusing on the challenge of competency standards in global economy and training quality systems were presented by Indonesia and Chinese Taipei to draw participants' attention to the fundamentals of HRD as well as the feasible measures and models. Focus on the theme of "Resilient Asia-Pacific, Engine of Global Growth" and APEC goals, participating economies agreed the key areas of CBN for 2013-2014 are:
 - Strengthening skills development capacity building for SMEs and entrepreneurs to create job opportunities and facilitate successful trade and investment in APEC
 - Developing competency standardization and training quality systems to promote skills mobility in APEC.
 - Improving professional and managerial capacity (eg. Hospital management)
 - Promoting skills development and network of training providers in APEC to bridge school to work and enhance labor productivity.
3. The Philippines proposed to host "APEC High Level Meeting on Human Capacity Building" in 2015.
4. Participating economies agreed to work together to deliver a comprehensive and long term development program on human capacity building in APEC. LS encouraged CBN to develop its strategic plan.

LSPN

1. LSPN meeting was led by LSPN Coordinator, Mr. Malcolm Greening and host economy co-chair, Ms. Haiyani Rumondang. Present at the meeting were delegates from 12 economies: Australia, Canada, Chile, People's Republic of China, Indonesia, Japan, Republic of Korea, the Philippines, Chinese Taipei, Thailand, the United States and Viet Nam.
2. The Labour and Social Protection Network discussed a range of matters related to the more efficient operation of labour markets and social protection systems important to the workers. Indonesia, Republic of Korea and the United States made thematic presentations covering social security, employment services and long-term unemployment, respectively. Updates from member economies highlighted a number of common challenges including underemployment, the informal sector, youth unemployment and skills mismatching.
3. Significant progress against the Beijing 2010 HRDMM Action Plan was acknowledged, while identifying the importance of further work to address gaps in our activities and to improve the depth of coverage.
4. The meeting provided an opportunity for delegates to discuss a number of strategic labour and social protection issues relevant to their economies. This included best practice in policies for social protection, the importance of dialogue when framing policies, the labour market related aspects of trade and investment, and the challenges of matching skills development with employers' needs. Going forward, the significance of the HRDMM to be held in Viet Nam, 2014 was emphasized, including the importance of selecting themes which will guide the activities of LSPN through to 2018.

ADOPTION OF SUMMARY CONCLUSIONS

1. LS summarized the 5 days of meetings. He noted the future local activity of Indonesia based on the North Sumatera Action Plan. The annual forum will be held in Medan and the related concept note will be submitted by September, 2013.
2. LS commented that there are lessons learned from the two public private partnership pilot activities (Moscow Initiative and the HRD-PPP Pilot Forum, Medan, Indonesia).

3. LS appreciated the good work of CBN, EDNET and LSPN. CBN attracted the largest participation for many years; and cross-network and cross-WG cooperations in the near future with the involvement of private sectors could be established. EDNET engaged strongly on Cross Border Education including input to the Ad-hoc committee and worked toward a student mobility target for the 2013 Leader's meeting. LSPN identified future priorities including in social protection, the importance of dialogue, labor market dimensions of trade and the challenges of matching skills with demand.
4. LS looks forward to the 36th HRDWG meeting in China and the 6th HRDMM hosted by Viet Nam in 2014.
5. The meeting was adjourned.

AWARD CEREMONY FOR HRDWG MEETING BY LS

- 1) Ms. Lestyani Yuniarsih
- 2) Ms. Nara Masista
- 3) Dr. Ramon Mohandas
- 4) Dr. Nanik Suwaryani
- 5) Ms. Haiyani Rumondang
- 6) Mr. Parlindungan Purba
- 7) Mr. Laksamana Adiyaksa
- 8) Mr. Sofyan Wanandi
- 9) Dr. Ivan Elisabeth Purba
- 10) Mr. Bachtiar Karim
- 11) Mr. Peter Suhendra
- 12) Mr. Hendra W. KesumaMBus
- 13) Mr. Herbin P. Marpaun
- 14) Dr. Perry Iskandar
- 15) Mr. Martono Anggusti
- 16) Mr. T F Simbolon
- 17) Mrs. TiniOei

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23 June 2013 [14:00-16:30]

HRDWG Technical Meeting

1. The technical meeting was led by the Lead Shepherd (LS) of the Human Resources Development Working Group (HRDWG), Dr. YoungHwan Kim (Professor of Pusan National University and President of Institute of APEC Collaborative Education). The co-chairs of this meeting were Dr. Bambang Indriyanto, Co-Chair HRDWG of Indonesia, Mr. Diego Belevan, APEC Secretariat and three Network Coordinators: Ms. Mei Chuan Chuang (CBN), Ms. Adriana De Kanter (EDNET) and Mr. Malcolm Greening (LSPN). There were delegates from 16 economies: Australia (4), Brunei Darussalam (1), Canada (1), Chile (1), People's Republic of China (5), Indonesia (1), Japan (5), Republic of Korea (4), Mexico (1), New Zealand (1), the Philippines (6), the Russian Federation (1), Chinese Taipei (4), Thailand (2), the United States(2) and Viet Nam (3). LS explained the background of the technical meeting, which aims to enhance and strengthen the HRD relevant communication with each economy. In addition, LS clarified that there will be two speakers per economy.
2. The order of the topics on the technical agenda was changed as follows:
 - I. APEC Educational Ministerial Meeting (AEMM) 2012
 - II. HRD Ministerial Meeting (HRDMM) 2014
 - III. HRDWG Strategic Plan 2013-2016
 - IV. HRDWG Annual Workplan 2013
 - V. HRDWG Terms of Reference (TOR)
 - VI. HRDWG HRD-PPP(Public-Private Partnership) Pilot Forum
 - VII. HRDWG Future Meetings

Pre-announced Topic Discussions

3. APEC Educational Ministerial Meeting (AEMM) 2012 by Republic of Korea:
Republic of Korea reported the outcomes of APEC AEMM 2012 which took place in Gyeongju, Korea. The three major themes of AEMM 2012 are Cooperation, Globalization and Innovation. In October 2012, a MOU was signed based on AEMM and a pilot class on smart education programs was launched. EDNET Coordinator noted that these themes correlate with priorities of SCE.
4. HRD Ministerial Meeting 2014 (HRDMM):
Viet Nam announced that HRD HRDMM 2014 will take place in September or October 2014 in Ha Noi, Viet Nam. Viet Nam held a bilateral meeting with LS, three Network Coordinators, and China (2014 HRDWG Meeting host economy) to discuss the preparation plans for HRDMM. There are four key steps: Theme, Project, Process and Activity. LS, three Networks, Australia, the Philippines, Chinese Taipei, Thailand and the United States volunteered to support Viet Nam in preparing for the HRDMM 2014.
5. HRDWG Strategic Plan 2013-2016, Annual Workplan 2013 and Terms of Reference (TOR)
LS and APEC Secretariat explained the background of HRDWG Annual Working Plan, HRDWG Strategic Plan and Terms of Reference. Member economies consented that these documents have strong interconnectivity. HRDWG Strategic Planning Team was established to work on essential documentations of HRDWG. Team members are LS, Australia, Canada, Chile, People's Republic of China, Indonesia and the United States. APEC Technical Assistance and Training Facility (USAID) is a good tool for Strategic Planning Team to utilize. The Strategic Planning Team will evaluate and draft the strategic plan by October 2013. The

cooperation will take place electronically. The drafts of the plans (list the plans) will be circulated intersessionally to member economies for their comments and endorsements.

6. HRDWG HRD-PPP(Public-Private Partnership) Pilot Forum

The economy members agreed that there is a significant value in engaging with public and private partners such as academia and business sectors, and also potentially with social partners. Indonesia would like to continue the efforts of public and private partnership activities within the context of HRD as an annual activity through an APEC project. This idea is called the North Sumatera Action Plan.

The HRDWG member economies recognize that the HRD-PPP Pilot Forum requires further clarification and discussions on its potential name, format, process and concept. There was consensus among member economies that the host economy should be able to make decisions on the format, theme and activities. Since it is a pilot forum, an evaluation of the activity should be conducted to determine its effects for decisions on forum continuation and to discern if any best practices can be identified for further sharing among members.

During the last two years, HRDWG has been experimenting in a pilot format of Public-Private Partnership (PPP) with activities such as the Moscow initiative and North Sumatra Action plan. The activities involved extensive collaborations with diverse stake holders as is promoted in APEC.

7. HRDWG Future Meetings:

Viet Nam will host the 2014 APEC HRDMM in Ha Noi. People's Republic of China will host the 36th HRDWG Meeting during SOM I in 2014. The date and venue is TBD. The Philippines volunteered to be the host economy of the 37th HRDWG Meeting in 2015.