

# Act for the Recruitment and Employment of Foreign Professionals

National Development Council  
March 5, 2018

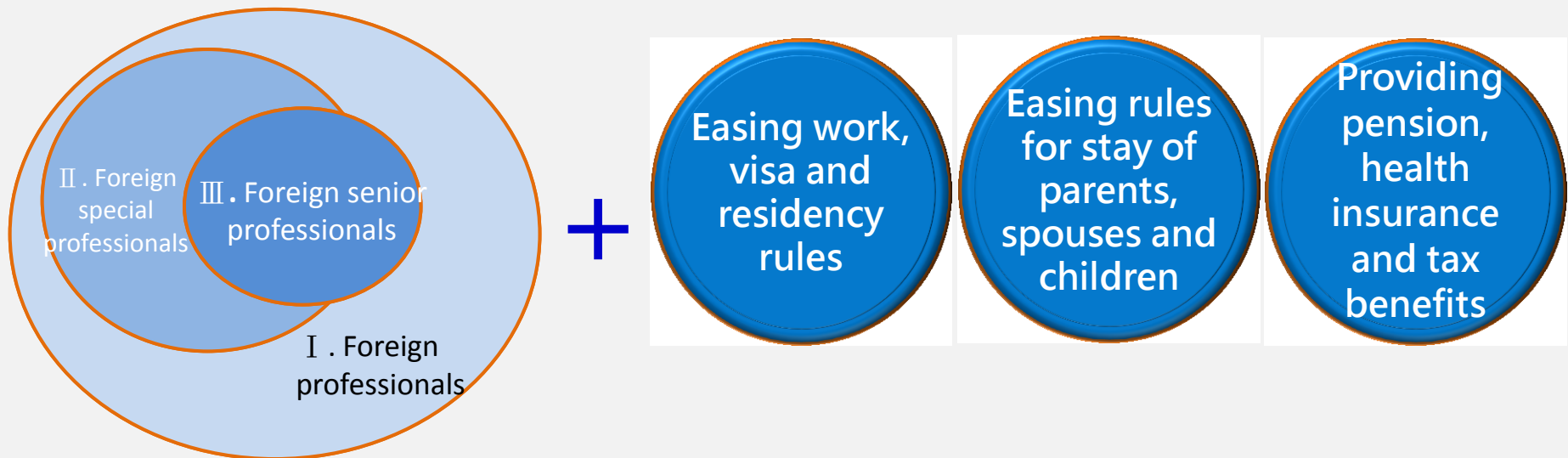




# 1. Purposes of Making the Act for the Recruitment and Employment of Foreign Professionals

The Act for the Recruitment and Employment of Foreign Professionals passed its 3<sup>rd</sup> reading in the Legislative Yuan on October 31, 2017. Promulgated by the President on November 22, it received the Executive Yuan's green light to go into effect from February 8, 2018.

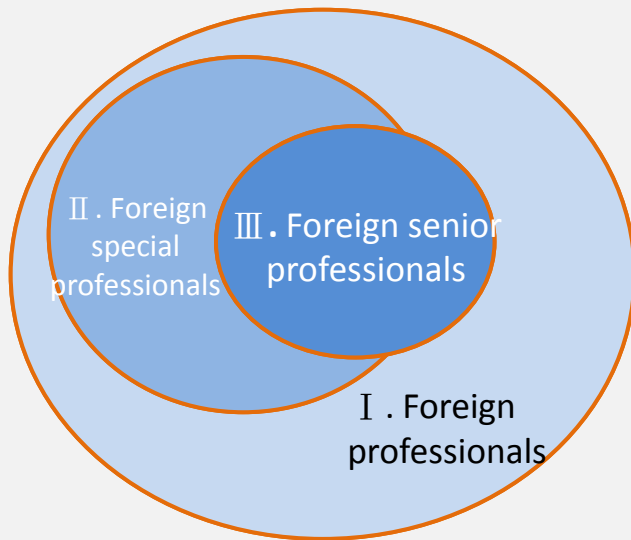
The Act aimed at building a friendlier work and residency environment, to induce foreign professionals to come to Taiwan and stay.



## 2. The Act's Recruitment Targets

The Act's recruitment targets are: Foreign professionals, foreign special professionals, and foreign senior professionals.

### Recruitment Targets



**I . Foreign professionals:** Means those engaging in professional work as listed in Article 46 Paragraph 1 Subparagraphs 1 to 6 of the Employment Services Act + freelance artists + *buxiban* teachers with specialized knowledge or skills.

**II . Foreign special professionals:** To recruit talents in coordination with the industrial development policy, the Act stipulates that foreign special professionals need to meet the qualification standards in science & technology, the economy, education, culture, the arts, sports, and other fields; such as having an average monthly salary over NT\$160,000, having been a member of National Academy of Science, having won renowned international awards, being recommended by credible associations, or having been senior management personnel.

**III . Foreign senior professionals:** Means “senior professional personnel as needed by the State” as currently specified by Article 25 Paragraph 3 Subparagraph 2 of the Immigration Act, such as having distinctive talent in S&T R&D or managerial work at a special technology center or S&T institute, possessing unique capabilities in science, research, industry, commerce that enable the person to make a substantial contribution to Taiwan’s economy, industry, education or welfare, or having earned an award in an international competition.

### 3. The Act's Content and Auxiliary Measures

1. The Act contains 22 articles, involving the purview of 12 central government agencies, and requiring the making or amendment of 11 sets of subsidiary executive instruments.
2. The key points are as follows

#### Easing work, visa and residency rules

- Issuing Employment Gold Cards to foreign special professionals.
- Issuing personal work permits to foreign freelance artists.
- Opening for foreign teachers with specialist knowledge or skills to teach in *buxibans*.
- Issuing employment-seeking visas to foreign professionals.

#### Easing rules for stay of parents, spouses and children

- Issuing Employment Gold Cards to foreign special professionals.
- Issuing personal work permits to foreign freelance artists.
- Opening for foreign teachers with specialist knowledge or skills to teach in *buxibans*.
- Issuing employment-seeking visas to foreign professionals.

#### Providing pension, health insurance and tax benefits

- Enabling permanent resident foreign professionals to join the new labor pension system, and enabling foreign public school teachers to receive monthly pension payments.
- Enabling the spouses and children of employed foreign professionals to be included in National Health Insurance coverage without a 6-month wait.
- Giving foreign special professionals a tax break of having income tax assessed on only half of their salary above NT\$3 million for first three years in Taiwan.

NDC  
Dedicated act,  
dedicated  
webpage

For more details, please refer to the **NDC dedicated webpage.**

## Act for the Recruitment and Employment of Foreign Professionals

Q Search **Advanced Search**

About the Act

Relevant regulations and Measures

Q&A

Contact

Publications

Press Release

### Directory

About the Act

Relevant regulations and  
Measures

Q&A

Contact

Publications

Press Release

Home > Relevant regulations and Measures

### Relevant regulations and Measures

Work Permit and Administration of Foreign Teachers

Employment of Foreign Workers Engaging in Professional Knowledge or Skills for Short-term Supplementary Learning Centers

Employment Gold Card Permits for Foreign Special Professionals

Reduction or Exemption of Income Tax of Foreign Special Professionals

Work Permit and Administration for Foreigners Engaging the Artistic Work

Employment-Seeking Visa for Foreign Professionals

Qualification of Foreign Special Professionals



Application  
Window for  
Foreign  
Professionals

For the Employment Gold Card application process, please go to the Ministry of the Interior's **Application Window for Foreign Professionals**.

中華民國內政部移民署  
NATIONAL IMMIGRATION AGENCY,  
MINISTRY OF THE INTERIOR,  
REPUBLIC OF CHINA (TAIWAN)

外國專業人才申辦窗口平臺  
FOREIGN PROFESSIONALS ONLINE APPLICATION PLATFORM

*Dream Land for High-end Talents*

# 4.Application Process and Case Description



Check Qualifications

Special Treatments

Contact the window

Foreign national

Already in Taiwan

Not in Taiwan

Foreign professional

Aa... Ab... Ac...

Already obtained permanent residency

Ad... Ae... Af... Ag...

Foreign special professional

Ba... Bb... Bc...

Foreign senior professional

Ca...

Foreign professional

Aa... Ab... Ac...

Foreign special professional

Ba... Bb... Bc... +Bd...

Foreign senior professional

Ca...

Ah. Employment-Seeking Visa

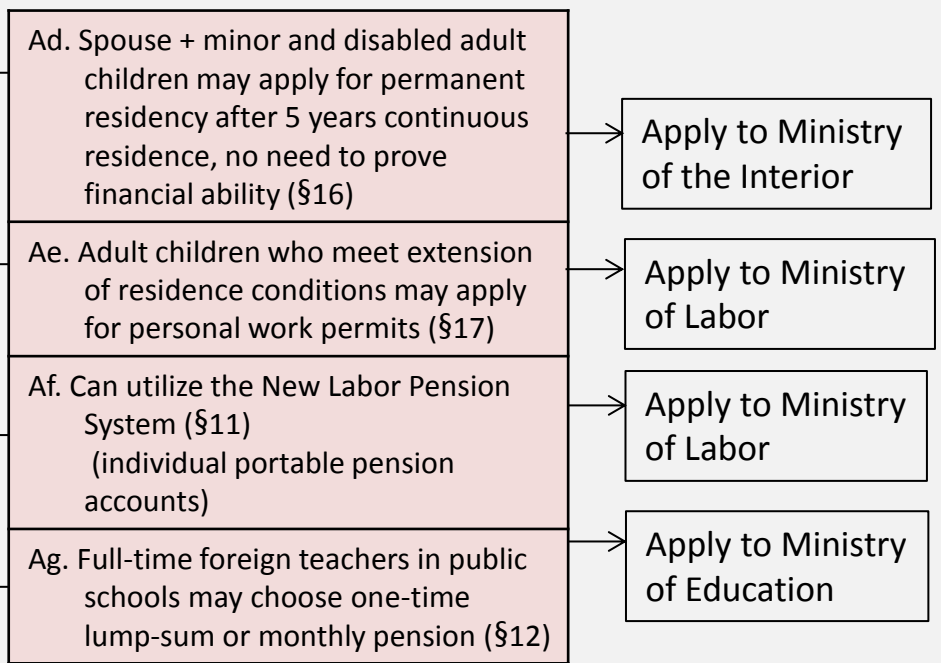
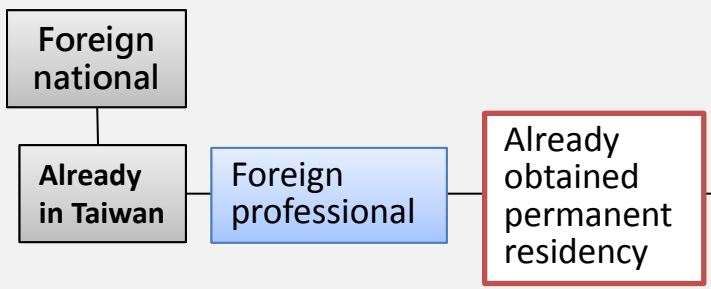
➤ For contents of the benefits and relevant contact information, please refer to the attachment.

Possessor of dual nationality who entered Taiwan as holder of foreign passport and has not established household registration in Taiwan.

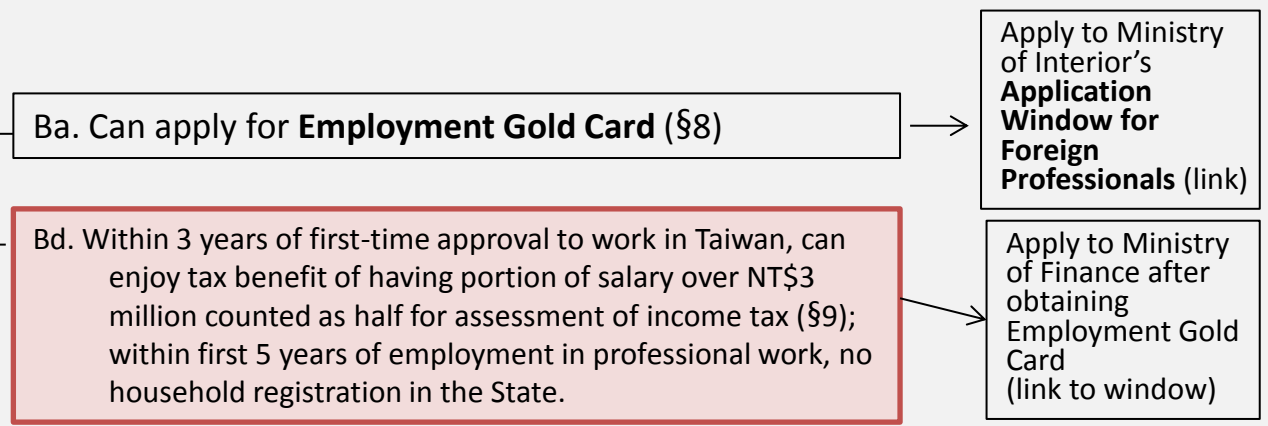
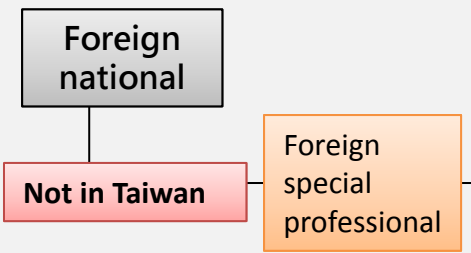
# 4.Application Process and Case Description



Case 1 :  
Foreign national (already in Taiwan+ Foreign professional +Already obtained permanent residency)



Case 2 :  
Foreign national (Not in Taiwan+ Foreign special professional)



➤ For more information, please refer to the flow chart in the attachment, and there will also be more information and services available on Contact Taiwan website.

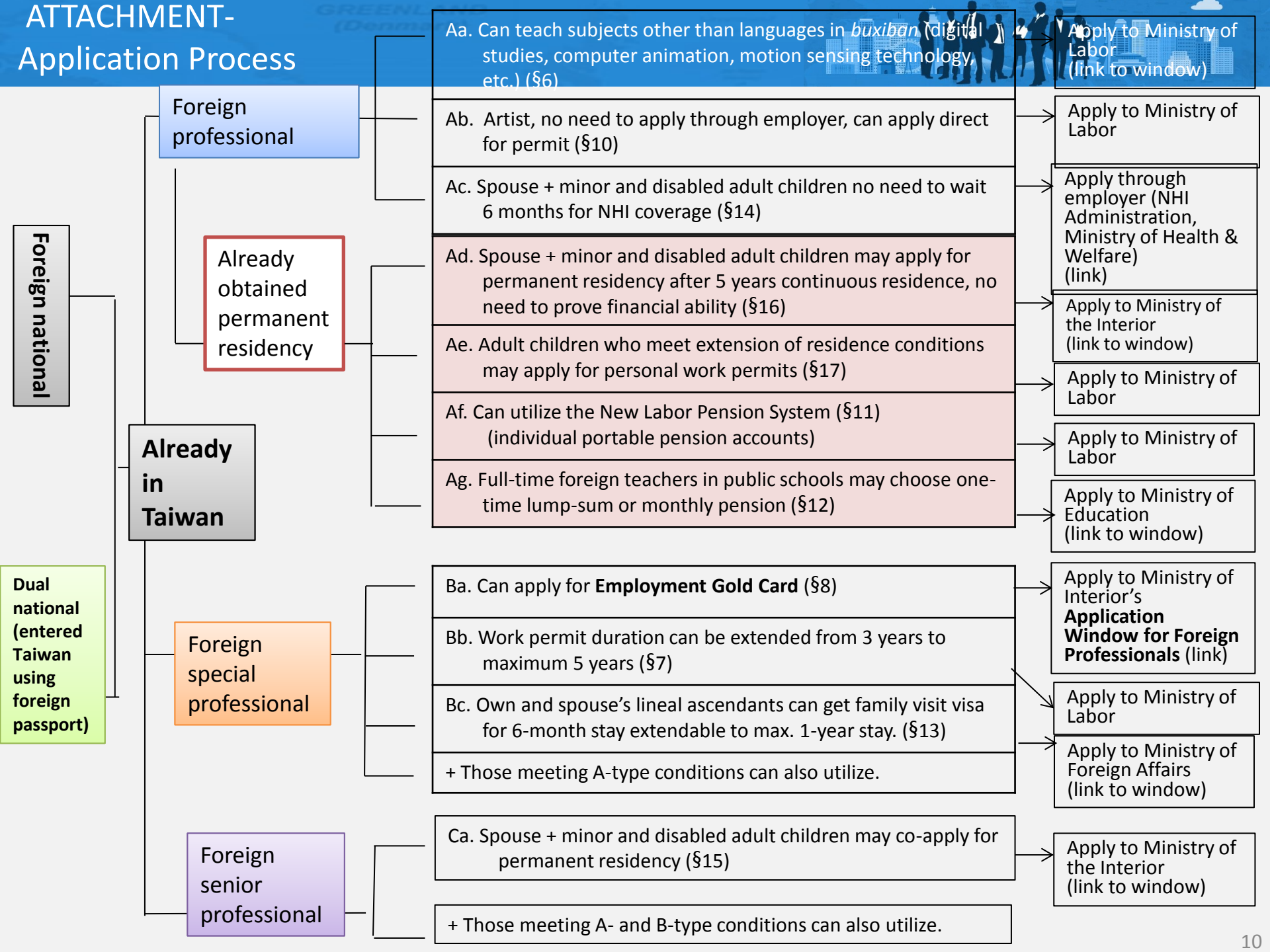




# End of Briefing

Please let us have your comments and suggestions.

# ATTACHMENT- Application Process



Foreign national

Dual national (entered Taiwan using foreign passport)

Already in Taiwan

Foreign professional

Already obtained permanent residency

Foreign special professional

Foreign senior professional

Aa. Can teach subjects other than languages in *buxiban* (digital studies, computer animation, motion sensing technology, etc.) (§6)

Ab. Artist, no need to apply through employer, can apply direct for permit (§10)

Ac. Spouse + minor and disabled adult children no need to wait 6 months for NHI coverage (§14)

Ad. Spouse + minor and disabled adult children may apply for permanent residency after 5 years continuous residence, no need to prove financial ability (§16)

Ae. Adult children who meet extension of residence conditions may apply for personal work permits (§17)

Af. Can utilize the New Labor Pension System (§11) (individual portable pension accounts)

Ag. Full-time foreign teachers in public schools may choose one-time lump-sum or monthly pension (§12)

Ba. Can apply for **Employment Gold Card** (§8)

Bb. Work permit duration can be extended from 3 years to maximum 5 years (§7)

Bc. Own and spouse's lineal ascendants can get family visit visa for 6-month stay extendable to max. 1-year stay. (§13)

+ Those meeting A-type conditions can also utilize.

Ca. Spouse + minor and disabled adult children may co-apply for permanent residency (§15)

+ Those meeting A- and B-type conditions can also utilize.

Apply to Ministry of Labor (link to window)

Apply to Ministry of Labor

Apply through employer (NHI Administration, Ministry of Health & Welfare) (link)

Apply to Ministry of the Interior (link to window)

Apply to Ministry of Labor

Apply to Ministry of Labor

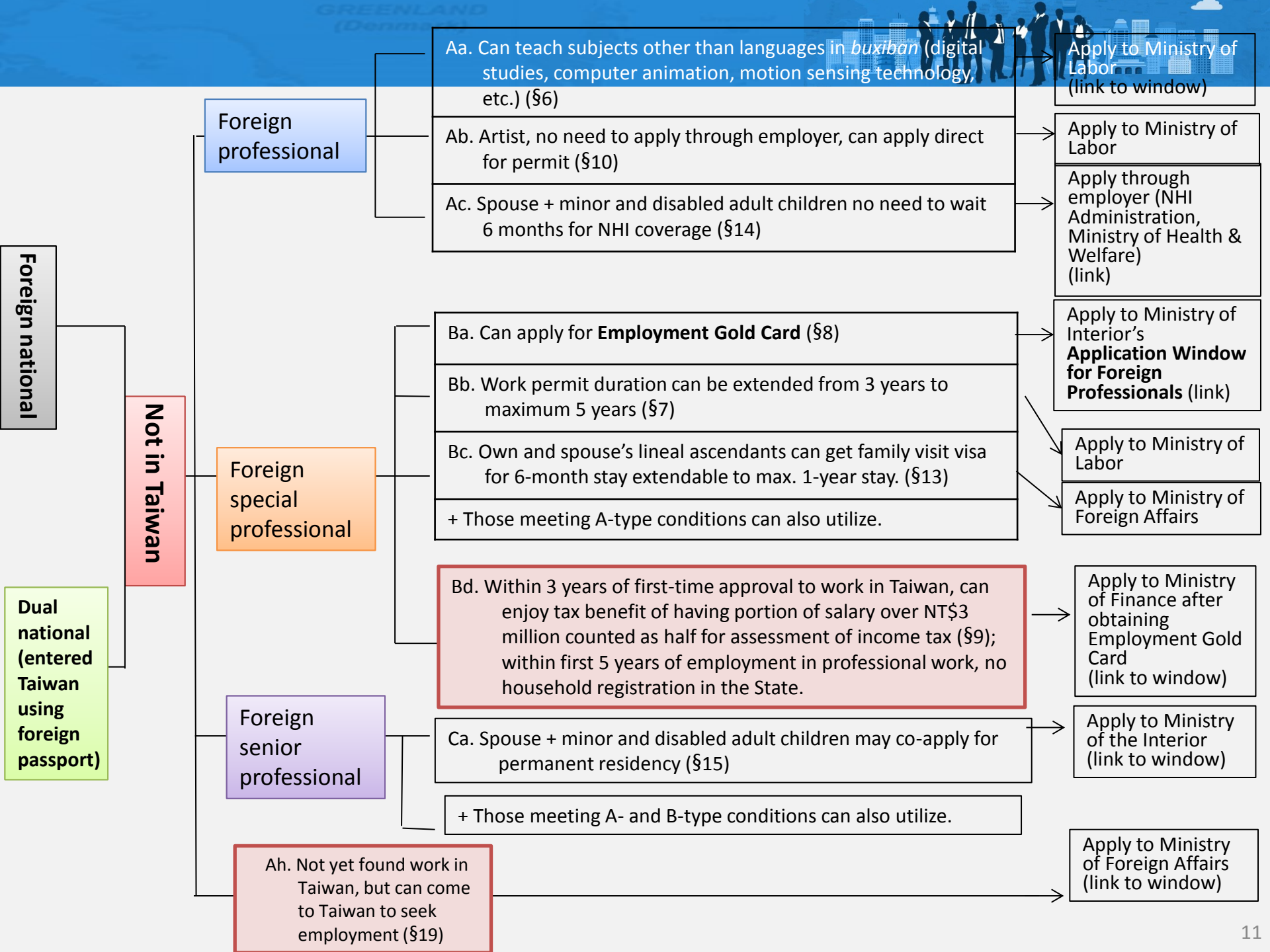
Apply to Ministry of Education (link to window)

Apply to Ministry of Interior's **Application Window for Foreign Professionals** (link)

Apply to Ministry of Labor

Apply to Ministry of Foreign Affairs (link to window)

Apply to Ministry of the Interior (link to window)



Foreign national

Dual national (entered Taiwan using foreign passport)

Not in Taiwan

Foreign professional

Foreign special professional

Foreign senior professional

Ah. Not yet found work in Taiwan, but can come to Taiwan to seek employment (§19)

Aa. Can teach subjects other than languages in *buxiban* (digital studies, computer animation, motion sensing technology, etc.) (§6)

Ab. Artist, no need to apply through employer, can apply direct for permit (§10)

Ac. Spouse + minor and disabled adult children no need to wait 6 months for NHI coverage (§14)

Ba. Can apply for **Employment Gold Card** (§8)

Bb. Work permit duration can be extended from 3 years to maximum 5 years (§7)

Bc. Own and spouse's lineal ascendants can get family visit visa for 6-month stay extendable to max. 1-year stay. (§13)

+ Those meeting A-type conditions can also utilize.

Bd. Within 3 years of first-time approval to work in Taiwan, can enjoy tax benefit of having portion of salary over NT\$3 million counted as half for assessment of income tax (§9); within first 5 years of employment in professional work, no household registration in the State.

Ca. Spouse + minor and disabled adult children may co-apply for permanent residency (§15)

+ Those meeting A- and B-type conditions can also utilize.

Apply to Ministry of Labor (link to window)

Apply to Ministry of Labor

Apply through employer (NHI Administration, Ministry of Health & Welfare) (link)

Apply to Ministry of Interior's **Application Window for Foreign Professionals** (link)

Apply to Ministry of Labor

Apply to Ministry of Foreign Affairs

Apply to Ministry of Finance after obtaining Employment Gold Card (link to window)

Apply to Ministry of the Interior (link to window)

Apply to Ministry of Foreign Affairs (link to window)

# Contact Information of Act for the Recruitment and Employment of Foreign Professionals(1/2)



Issue	Ministry	Name	Phone
<b>Working Permit for Foreign Professionals</b>	Ministry of Labor	Mr. Zheng	(02)8995-6177
		Mr. Zhang	(02)2380-1714
<b>Employment of Foreign Workers Engaging in Professional Knowledge or Skills for Short-term Supplementary Learning Centers</b>	Ministry of Labor	Mr. Wu	(02)8995-6178
		Mr. Zhang	(02)2380-1714
	Ministry of Economic Affairs	Mr. Zhuang	(02)2754-1255 #2244
<b>Work Permits and Administration of Foreign Teachers</b>	Ministry of Education	Ms. Zhuang	(02)7736-5904
		Ms. Bao	(04)3706-1134
<b>Extension of Work and Residence Period for Foreign Special Professionals</b>	Ministry of Labor	Mr. Zheng	(02)8995-6177
		Mr. Zhang	(02)2380-1714
	Ministry of Interior	Ms. Weng	(02)2388-9393#2556
<b>Employment Gold Card Permits for Foreign Special Professionals</b>	Ministry of Interior	Mr. Yang	(02)2388-9393#2558
		Mr. Li	(02)2388-9393#2205
	Ministry of Labor	Ms. Lin	(02)2380-1720
	Ministry of Foreign Affairs	Ms. Zhang	(02)3343-5599

Issue	Ministry	Name	Phone
<b>Inclusion in National Health Insurance</b>	Ministry of Health and Welfare	Ms. Xu	(02)2706-5866 #2225
<b>Permanent residence for Family Members of Senior Professionals</b>	Ministry of Interior	Ms. Wei	(02)2388-9393#2562
<b>Children who are unable to live independently due to physical or mental disability</b>	Ministry of Interior	Ms. Weng	(02)2388-9393#2556
<b>Cancellation of Permanent residence</b>	Ministry of Interior	Ms. Wei	(02)2388-9393#2562
<b>Mutatis Mutandis Application to Residents of Hong Kong and Macau</b>	Ministry of Interior	Mr. Yang	(02)2388-9393#2538
	Mainland Affairs Council, ROC	Ms. Huang	(02)2397-5589 #6010
<b>ROC citizens who also hold foreign citizenship but do not have household registration in Taiwan</b>	Ministry of Interior	Ms. Weng	(02)2388-9393#2556

# Contact Information of Act for the Recruitment and Employment of Foreign Professionals(2/2)



Issue	Ministry	Name	Phone	
Qualification of Foreign Special Professionals	Science & Technology	Ms. Wang	(02)2737-7105	
		Ms. Tang	(02)2737-7131	
	Economy	Ministry of Economic Affairs	Ms. Lin	(02)2754-1255 #2616
	Education	Ministry of Education	Ms. Zhuang	(02)7736-5904
	Culture and Arts	Ministry of Culture	Ms. Wang	(02)8512-6772
	Sports	Ministry of Education	Mr. Wang	(02)8771-1932
	Finance	Financial Supervisory Commission	Ms. Chen	(02)8968-0080
	Laws	Ministry of Justice	Ms. Zhou	(02)2191-0189 #2340
	Architecture	Ministry of Interior	Ms. Lai	(02)8771-2880
	Reduction or Exemption of Income Tax of Foreign Special Professionals	Ministry of Finance	Ms. Qiu	(02)2322-8123

Issue	Ministry	Name	Phone
Work Permit and Administration for Foreigners Engaging the Artistic Work	Ministry of Labor	Mr. Zheng	(02)8995-6177
		Mr. Huang	(02)2380-1722
New Labor Pension System	Ministry of Labor	Ms. Wang	(02)8512-6772
		Ms. Tang	(02)8590-2782
Retirement of Foreign Teachers	Ministry of Education	Ms. Li	(02)7736-5983
Family Visit Stay of Lineal Ascendants	Ministry of Interior	Ms. Liu	(02)2388-9393#1057
	Ministry of Foreign Affairs	Ms. Wang	(02)2343-2896
Work Permit and Administration for Foreigners Engaging the Artistic Work	Ministry of Labor	Mr. Zheng	(02)8995-6177
		Ministry of Interior	Ms. Weng
Employment-Seeking Visa for Foreign Professionals	Ministry of Foreign Affairs	Ms. Wang	(02)2343-2896
	Ministry of Interior	Ms. Liu	(02)2388-9393#1057